



When men join the Greek community at Cal Poly, we agree to hold each other accountable and to a high standard of behavior and values. We, the presidents of Cal Poly's Interfraternity Council chapters, condemn the recent actions of members of our community. The actions of the individual members were insensitive and caused distress to the many students we represent and even more within our campus community. Their actions belie our values, and the hateful attitudes revealed have no place in IFC or the university community.

These events, and other acts of hate on campus in recent weeks, have shown just how much work there is still to do within our community and across Cal Poly. As a council, we pledge to work to create positive change within IFC, our chapters, and the larger campus community. First and foremost, our council is taking immediate action to hold every chapter accountable for their actions. Additionally, as presidents, we have voted to place our own chapters on probation and we will continue to implement needed, progressive changes in our community.

Collectively, we represent more than 1,400 undergraduate students and we are proud to state that these students come from diverse backgrounds and have had unique experiences. We pledge these changes as part of a continual effort to improve ourselves and our community, and to leave behind a legacy of which we can all be proud. These changes represent only the beginning of our effort to make things right.

1. Create within IFC bylaws a policy that specifically addresses discriminatory actions and behaviors in our community. This will include racist, homophobic, sexist, religiously discriminatory, or culturally inappropriate actions.
  - a. Any chapter who has been determined to allow such actions or behaviors will be placed under immediate judicial board review. Any individuals will be sent to the university conduct process.
  - b. Penalties for violating this policy may be educational, restorative and punitive.
2. Create a Vice President of Cultural Diversity & Inclusion position on IFC, his officer duties will include at minimum the following:
  - a. Engaging and partnering with USFC and student minority groups and organizations to discuss and implement plans on how we as an IFC can better support these groups.
  - b. Working alongside these groups to better understand how we can educate our members about the severity and harm caused by cultural insensitivity.
  - c. Enhancing diversity within and throughout the IFC community in order to foster a more accepting, welcoming, and fuller culture in Cal Poly Greek Life.
3. Ensure that all chapters educate all of their members and have judicial processes in place to hold individual members accountable for any insensitive or discriminatory actions.

4. Have annual trainings for Presidents and Recruitment Chairs to focus on fostering a more accepting, welcoming, and fuller culture within the fraternity community.
5. Ensure new members are educated in cultural diversity and inclusion every recruitment period.
6. Host an annual Diversity and Inclusion week dedicated to educating the community about many ethnic, racial, religious, and sexual backgrounds with the focus of encouraging an open dialogue concerning these topics.

We have already begun work on many of these changes, but we state these goals publicly to ask the larger community's help in holding us accountable. Our IFC board has stepped down and a new board has been installed to help ensure these changes. Not only do we hope to prevent further discriminatory actions, but we also hope to engage all students at Cal Poly in our efforts to make our community a better place and a safe home to all students.

IFC President 

Alpha Epsilon Pi 

Alpha Gamma Rho 

Beta Theta Pi 

Delta Chi 

Delta Upsilon 

Kappa Sigma 

Phi Kappa Psi 

Phi Sigma Kappa 

Pi Kappa Phi 

Sigma Pi 

Sigma Nu 

Tau Kappa Epsilon 

Theta Chi 

Zeta Beta Tau 